**Board Member / Construction Committee Chair - Job Description**

Habitat for Humanity of Snohomish County

**Position:** Board Member / Construction Committee Chair

**Accountable to:** Board of Directors

**Mission**

Seeking to put God’s love into action, Habitat for Humanity brings people together to build homes, communities and hope.

**Description**

The Construction Committee Chairperson will facilitate the affiliate’s board-approved objectives for the Construction Committee as well as serve as a member of the Board of Directors. The chairperson will coordinate the work of the committee, delegate responsibilities to accomplish its goals and report back to the full board.

**Responsibilities:**

Board Member Responsibilities:

1. Know Habitat for Humanity's mission, purposes, goals, policies, programs, services, strengths, and needs.
2. Prepare for, attend, and conscientiously participate in board meetings
3. Participate in long and short-range strategic planning for the organization and establish policies for the effective management of the organization.
4. Review and approve annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
5. Serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission
6. Attend special events such as fundraisers and ground breaking ceremonies
7. Hiring and evaluating the performance of the executive director.
8. Assisting the executive director and board chair in identifying and recruiting other Board Members
9. Ensuring HFHSC’s commitment to a diverse board and staff that reflects the communities it serves
10. Keep current on affordable housing issues and developments in program areas
11. Strictly adhere to conflict of interest policies
12. Strictly adhere to confidentiality policies
13. Make an annual contribution to the organization commensurate with ability

Committee Chair Responsibilities:

1. Call and convene regular committee meetings.
2. Set the agenda for committee meetings.
3. Appoint a member of the committee to act as committee secretary.
4. Assign responsibilities to committee members to ensure excellent performance of committee objectives.
5. Prepare reports to the board on committee activities, recommendations, and questions.
6. Welcome and orient new members to the committee.
7. Oversee training for committee members.
8. Direct the writing of an annual report of all committee activities with recommendations for next year.
9. Direct the development of an annual plan and submit a budget request to the board.
10. Meet with the in-coming chair and transfer records, files, etc.

**Qualifications:**

1. The Construction Committee Chair must serve as a member of the Board of Directors of Habitat for Humanity of Snohomish County.
2. Have a demonstrated interest and understanding of Habitat for Humanity’s mission and the desire to promote it.
3. Specific experience and/or knowledge in at least one area: construction, architecture, multi-family housing development, affordable housing development
4. Ability to facilitate the process of decision-making and maintain an objective focus.
5. Ability to ensure the confidentiality of all matters discussed within board and committee meetings.

**Time Commitment:**

The Board Member/Construction Committee Chair will commit to preparing and attending regularly scheduled monthly board meetings (1 per month) and monthly Construction Committee meetings (1 per month) in addition to participating in board and committee activities outside of those meetings as required.

**Term:**

Board Members may serve up to three terms as follows: First term of one (1) year, second term of two (2) years and a third term of three (3) years. The Committee Chair, appointed by the board president, is eligible to remain in the chair position as long as she/he remains a member of the Board of Directors or until another chair is appointed.